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| **Mission***Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.* |
| Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. |
| **Meeting Called By:** | Elisha Tomasello @ 8:36am  | **Goals of the Meeting:*** Review & approve February 2023 financials
* Review monthly dashboard & School MOY Academic Data
* Provide updates on Special Education discussion & funding
* Provide update on staff recruitment and staff compensation strategy/ plan of action
* Review proposals for major vendors for SY 23-24
 |
| **Board Member Attendees:** | Nicole Wodka-Cook |
|  | Zach Melas |
|  | Kevin Celniker |
|  | Elisha Tomasello |
|  | Chris Ciechoski |
|  | Jen Zorn |
|  | Rebecca Izzo |
|  | Aaron Bennett |
|  | Derrick Parson  |
|  |  |
| **STAFF PRESENT:**  | Adria Sortino, Director of Operations  |
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| **Board Members Absent:** | Bobbie Finocchio, Ken Newsom, Darnell Haywood, Catherine Roberts, Adrianna Viverette |
| **Members of Public Present:** |  |
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| **AGENDA ITEM** | **LEAD** | **NOTES** | **TIME** | **ACTION** |
| **I. Welcome** |  |  | 8:30am |  |
| A. Call the Meeting to Order | Chair | ET @ 8:36am | 8:30am |  |
| II. **Public Comment** | Chair | No members of the public present  | 8:30am |  |
| **III. Consent Agenda** | Chair |  | 8:35am |  |
| A. Approval of: February Meeting Minutes, Committee Meeting Minutes |  | * Results of committee survey
* Official committee membership to be rolled out at April meeting
 |  | **VOTE****1st: KC 2nd: CC****FOR:** NC, ZM, KC, ET, CC, JZ, RI, AB, DP**AGAINST: N/A****ABSTAIN: N/A** |
| **IV. Review of February 2023 Financials** | Treasurer | * February 2023 Financials
* February 2023 narrative
* Current ratio remains strong
* No new major variances
* Enrollment on its way back up to budget
 |  8:50am | **VOTE****1st: RI 2nd: ZM****FOR:** NC, ZM, KC, ET, CC, JZ, RI, AB, DP**AGAINST: N/A****ABSTAIN: N/A** |
| **VI. Special Education Update** | Head of School Board Chair  | * Met with other charter leaders to talk through appetite for litigation
* PPA will start by sending email to BPS legal counsel to request meeting
 | 9:00am |  |
| **VII. Head of School Report/ Dashboard**  | Head of School  | * Monthly Data Dashboard
* March Management Report
* 23-24 Enrollment Update
* Applications remain strong; successful open house held
* Beats for a Purpose planning underway
* Foundation 214- writing technology grant
 | 9:15am |  |
| **VIII. Academic Data: MOY Data Analysis** | Head of School Academic Chair | * Interim dashboard
* Test Prep data
* Mock assessment scores on track to meet state assessment goals
* Student stamina and confidence has grown significantly
 | 9:35am |  |
| **IX. PPA Compensation Strategy** | Head of School  | * BPS pay scale
* Compensation study findings
* HoS in process of compiling comprehensive compensation vision document
 | 9:50am |  |
| **X. Proposal Review & Vote – Back Office Services for 23-24**  | Head of School Director of Operations | * Finance committee met with Kirisits & Associates team to share concerns and hear response
* Kirisits presented a proposal and approach that addresses concerns
* Finance committee recommended approval of Kirisits proposal for 23-24 SY
* HR shift on hold until January 1
 | 9:55am | **VOTE** **1st: DP 2nd: KC****FOR:** NC, ZM, KC, ET, CC, JZ, RI, AB, DP**AGAINST: N/A****ABSTAIN: N/A** |
|  **XI. Closing Items** |  |  |  10:00am |  |
| A. Next Steps | ChairHead of School | * New trustees to stay for school tour
 |  |  |
| B. Adjourn Meeting |  | Meeting adjourned @ 10:01am |  | **VOTE****1st: RI 2nd: DP****FOR:** NC, ZM, KC, ET, CC, JZ, RI, AB, DP**AGAINST: N/A****ABSTAIN: N/A**  |
| **X. Executive Session** |  | Executive session not needed |  |  |