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| **Mission**  *Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.* | | |
| Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. | | |
| **Meeting Called By:** | Elisha Tomasello | **Goals of the Meeting:**   * Review & approve March 2023 financials * Discuss updates on Special Education related services and charter school law * Provide update on Middle School planning and launch * Review Persistence Prep’s approach to staff compensation * Plan for board’s role in upcoming fundraiser and teacher appreciation week |
| **Board Member Attendees:** | Elisha Tomasello |
|  | Zach Melas |
|  | Kevin Celniker |
|  | Rebecca Izzo |
|  | Ken Newsom |
|  | Nicole Wodka-Cook |
|  | Aaron Bennett |
|  | Darnell Haywood |
|  | Jen Zorn (via Zoom, non-voting) |
|  | Adrianna Viverette (via Zoom, non-voting) |
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| **Staff Present:** | Jasmine Mungo, Director of Special Education & Scholar Supports |
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| **Board Members Absent:** | Bobbie Finocchio, Chris Ciechoski, Catherine Roberts, Derrick Parson |
| **Members of Public Present:** |  |

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| **AGENDA ITEM** | **LEAD** | **NOTES** | **TIME** | **ACTION** |
| **I. Welcome** |  |  | 4:30pm |  |
| A. Call the Meeting to Order | Chair | ET @ 4:33pm | 4:30pm |  |
| II. **Public Comment** | Chair |  | 4:30pm |  |
| **III. Consent Agenda** | Chair |  | 4:35pm |  |
| A. Approval of: March Meeting Minutes, Committee Meeting Minutes (finance) |  |  |  | **VOTE**  **1st: KC 2ND: ZM**  **FOR: ET, ZM, KC, RI, NW, AB, DH**  **AGAINST: N/A**  **ABSTAIN: KN** |
| **IV. Review of March 2023 Financials** | Treasurer | * March 2023 Financials * March 2023 narrative * Current ratio remains strong * Discussed variances that will remain for rest of school year (+ and -) * Decided on 2 facilities related expenses to move to current fiscal year (cooling tower and gym PA) * ERC – still very gray area for charter schools; PPA will not be applying at this time | 4:40pm | **VOTE**  **1st: KN 2ND: ZM**  **FOR: ET, ZM, KC, RI, NW, AB, DH, KN**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **V. Appointment of New Trustee** | Board Chair  Governance Committee | * Brandi Haynes resume * Governance committee rec for appointment to board * Vote to approve | 4:50pm | **VOTE**  **1st: KC 2ND: DH**  **FOR: ET, ZM, KC, RI, NW, AB, DH, KN**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **V. Special Education Updates & Draft Resolution for Litigation** | Head of School  Board Chair | * Email to BPS counsel * JF, ET and RI meeting with counsel on May 2nd * Draft resolution – received feedback for a future vote, if needed | 4:55pm |  |
| **VI. Head of School Report/ Dashboard** | Head of School | * Monthly Data Dashboard * April Management Report * 23-24 Enrollment Dashboard- Enroll Buffalo increases overall applications, but not all accepting offers; work to be done on K enrollment * Beats for a Purpose sponsorship documents- $9750 raised so far * Teacher Appreciation Week plan – travel theme | 5:05pm |  |
| **VII. Middle School Planning Update** | Director of SPED & Scholar Supports; rising Upper Academy Director | * Major decisions made to date * JM presented on major anchor priorities and how they will play out * Stakeholder feedback * Budget implications – stipends, field trips, uniforms, furniture | 5:20pm |  |
| **VIII. PPA Compensation Vision & Strategy** | Head of School | * PPA Comprehensive Compensation Vision * Budget implications – minimum of 6% raise in budget for 23-24 * BPS contract passed- will need to remain competitive to retain staff | 5:40pm |  |
| **IX. Closing Items** |  |  | 6:00pm |  |
| A. Next Steps | Chair  Head of School | * Beats for a Purpose sponsorship & event promotion |  |  |
| B. Adjourn Meeting |  | Meeting adjourned at 5:51pm |  | **VOTE**  **1st: RI 2ND: DH**  **FOR: ET, ZM, KC, RI, NW, AB, DH, KN**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **X. Executive Session** |  | Executive session not needed |  |  |