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| **Mission**  *Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.* | | |
| Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. | | |
| **Meeting Called By:** | Elisha Tomasello @ 4:36pm | **Goals of the Meeting:**   * Review & approve November 2022 financials * Review academic data: MOY DIBELS Scores * Report on middle school planning progress and plans * Share progress on 23-24 recruitment * Establish structure for emeritus board of advisors |
| **Board Member Attendees:** | Elisha Tomasello |
|  | Ken Newsom |
|  | Kevin Celniker |
|  | Jen Zorn |
|  | Rebecca Izzo |
|  | Misha Russo |
|  | Bobbie Finocchio |
|  | Derrick Parson |
|  | Dan Greene (via Zoom) |
| **Board Members Absent:** | Aaron Bennett |
|  | Darnell Haywood |
|  | Catherine Roberts |
| **Members of Public Present:** | Nicole Wodka-Cook, Potential Trustee |
|  | Adrianna Viverette, Potential Trustee |
|  | Christopher Ciechoski, Potential Trustee |
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| **AGENDA ITEM** | **LEAD** | **NOTES** | **ACTION** |
| **I. Welcome** |  |  |  |
| A. Call the Meeting to Order | Chair | Elisha Tomasello called to order at 4:36pm |  |
| II. **Public Comment** | Chair | 3 visiting potential trustees:  Nicole Wodka-Cook, Moog  Adrianna Viverette, Resource Council of WNY  Christopher Ciechoski, The Park School |  |
| **III. Consent Agenda** | Chair |  |  |
| A. Approval of: November Meeting Minutes, Committee Meeting Minutes |  | No requested edits to meeting minutes | **VOTE**  **1st: RI 2nd: KC**  **FOR: ET, KN, KC, JZ, DG, RI, MR, BF, DP**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **IV. Committee Reports** | Committee Chairs | * Governance: new trustee recruitment continues- 3 visiting trustees to maintain pipeline as trustees roll off * Academic: meeting to be held once all MOY testing is complete * Finance: State Comptroller Audit underway * Development: Annual Advancement Plan continues; video to all donors to go out before holidays |  |
| **V. Review of November 2022 Financials** | Treasurer | * November 2022 Financials * November 2022 narrative * Variance in instructional salaries had error by Kirisits- due to new payroll schedule, 3 payrolls hit in the month of December- financials were corrected for approval * Current ratio is strong and stronger than at this time of year last FY | **VOTE**  **1st: BF 2nd: MR**  **FOR: ET, KN, KC, JZ, DG, RI, MR, BF, DP**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **VI. Approval of New Trustee** | Board Chair  Governance Committee | * Zach Melas resume * Governance committee recommended for trustee appointment, especially given Facilities expertise * Board moved to vote for approval | **VOTE**  **1st: KC 2nd: KN**  **FOR: ET, KN, KC, JZ, DG, RI, MR, BF, DP**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **VII. Head of School Report/ Dashboard** | Head of School | * Monthly Data Dashboard- enrollment and staffing remain constant * December Management Report – PPA Holiday gift program success; strong round of parent conferences * 23-24 Application Dashboard- strong start to application season- tracking data month by month- December applications more than doubled last year so far |  |
| **VIII. Academic Data: MOY DIBELS Dashboard** | Head of School | * MOY DIBELS Dashboard & graphs * High level comparison of MOY DIBELS data to MOY prior year- more scholars are meeting benchmark or above, especially in grades 2-3 * Comprehensive academic accountability meeting to be held in January after MAP testing |  |
| **IX. Middle School Planning** | Head of School | * Middle School update * Majors & potential partners * Reviewed 5-6 possible major tracks and list of potential community partners to support * Board will continue to add to list with their networks * Discussion around high school placement and how MS plan is prioritizing preparing our scholars as best as possible |  |
| **X. Emeritus Advisory Board** | Board Chair  Head of School | * Will move to amend bylaws in January to include this * Former trustees who still maintain vested interest in the school can be invited by chair/ Head of School to join committee |  |
| **X. Closing Items** |  | * Dan Greene’s final meeting as a voting trustee- board thanked him for his great service to PPA over the past 6 years |  |
| A. Next Steps | Chair  Head of School | * Respond to survey about board appreciation event in January * Joelle to reach out to reestablish facilities committee around water issues |  |
| B. Adjourn Meeting |  | Meeting adjourned @ 5:55pm | **VOTE**  **1st: JZ 2nd: KN**  **FOR: ET, KN, KC, JZ, DG, RI, MR, BF, DP**  **AGAINST: N/A**  **ABSTAIN: N/A** |
| **X. Executive Session** |  | Executive session not needed |  |