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| **Mission***Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.* |
| Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. |
| **Meeting Called By:** | Elisha Tomasello @ 8:35am | **Goals of the Meeting:*** Review & approve November 2021 financials
* Review data from family and scholar surveys
* Examine road to charter renewal: process, responsibilities, etc.
* Begin discussions around employee retention strategies/ compensation structures
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| **Board Member Attendees:** | Ken Newsom |
|  | Elisha Tomasello |
|  | Dan Greene |
|  | Amanda Winkelsas |
|  | Bobbie Finocchio |
|  | Kevin Celniker |
|  | Misha Russo |
|  | Catherine Roberts  |
|  | Derrick Parson  |
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| **Board Members Absent:** | Darnell Haywood |
|  | Tyler Mekus |
|  | Shatorah Donovan  |
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| **Other Items –**Join Zoom Meeting <https://us02web.zoom.us/j/3490614230> Meeting ID: 349 061 4230 One tap mobile +19292056099,,3490614230# US (New York) +13017158592,,3490614230# US (Washington DC)  |

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| **AGENDA ITEM** | **LEAD** | **NOTES** | **TIME** | **ACTION** |
| **I. Welcome** |  |  | 8:30am |  |
| A. Call the Meeting to Order | Chair | ET @ 8:35am | 8:30am |  |
| II. **Public Comment** | Chair |  | 8:30am |  |
| **III. Consent Agenda** | Chair |  | 8:35am |  |
| A. Approval of: November Meeting Minutes, Committee Meeting Minutes |  |  |  | **VOTE****1st: DG 2nd: KC****FOR: ET, KN, DG, AW, BF, KC, MR, CR, DP****AGAINST: N/A****ABSTAIN: N/A**  |
| **IV. Committee Reports** | Committee Chairs |  | 8:40am |  |
| **V. Review & Approval of November 2021 Financials** | Treasurer | * November 2021 financials
* No major variances to note
* ESSER and Title grant money delayed due to grant review; expected to receive soon
 | 9:15am | **VOTE****1st: AW 2nd: MR****FOR: ET, KN, DG, AW, BF, KC, MR, CR, DP****AGAINST: N/A****ABSTAIN: N/A** |
| **VI. Approval of New Trustee** | ChairGovernance Committee | * Aaron Bennett Resume- trustees voted to approve appointment & add Aaron to board
 | 9:25am  | **VOTE****1st: CR 2nd: KC****FOR: ET, KN, DG, AW, BF, KC, MR, CR, DP****AGAINST: N/A****ABSTAIN: N/A** |
| **VII. Head of School****Report/Dashboard** | Head of School | * Enrollment & Staffing Dashboards – 4th grade long-term sub needed; enrollment back on budget target
* Scholar & Family Survey- overwhelming family satisfaction continues
* 2022 School Priorities – progress to goals to be reported out monthly
 | 9:30am |  |
| **VIII. Charter Renewal Process**  | Head of School | * Deep dive #1 into board’s role in renewal
* Begin policy review at each month’s meeting
 |  9:45am |  |
|  **XII. Closing Items** |  |  | 10:00am |  |
| A. Next Steps | Chair | Joelle to connect directly with committee chairs for January meetings & ongoing scheduleReach out to new trustee for onboardingBegin monthly review of 2 board policies to prepare for renewal  |  |  |
| B. Adjourn Meeting |  |  |  | **VOTE****1st: BF 2nd: CR****FOR: ET, KN, DG, AW, BF, KC, MR, CR, DP****AGAINST: N/A****ABSTAIN: N/A** |
| **X. Executive Session** |  | Executive session if needed |  |  |