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| **Mission**  *Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.* | | |
| Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. | | |
| **Meeting Called By:** | Elisha Tomasello @ 8:33am | **Goals of the Meeting:**   * Review & approve December 2021 financials * Review BUL lease & proposed amendment * Begin board policy review in preparation for charter renewal * Review mid-year academic data and state of the school * Continue discussions around employee retention strategies/ compensation structures |
| **Board Member Attendees:** | Elisha Tomasello |
|  | Kevin Celniker |
|  | Ken Newsom |
|  | Amanda Winkelsas |
|  | Bobbie Finocchio |
|  | Catherine Roberts |
|  | Aaron Bennett |
|  | Tyler Mekus |
|  | Dan Greene |
|  | Darnell Haywood |
|  | Derrick Parson |
|  | Misha Russo |
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| **Board Members Absent:** | Shatorah Donovan |
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| **Other Items –**  Join Zoom Meeting  <https://us02web.zoom.us/j/3490614230>  Meeting ID: 349 061 4230  One tap mobile  +19292056099,,3490614230# US (New York)  +13017158592,,3490614230# US (Washington DC) | | |

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| **AGENDA ITEM** | **LEAD** | **NOTES** | **TIME** | **ACTION** |
| **I. Welcome** |  |  | 8:30am |  |
| A. Call the Meeting to Order | Chair | ET @ 8:33am | 8:30am |  |
| II. **Public Comment** | Chair | Ben Catanzaro, Person-Centered Services; potential trustee observing meeting | 8:30am |  |
| **III. Consent Agenda** | Chair |  | 8:35am |  |
| A. Approval of: December Meeting Minutes, Committee Meeting Minutes |  |  |  | **VOTE**  **1st: AW 2nd: KC**  **FOR: ET, KC, KN, AW, BF, CR, AB, TM, DG, DH, DP, MR**  **AGAINST: n/a**  **ABSTAIN: n/a** |
| **IV. Committee Reports** | Committee Chairs |  | 8:40am |  |
| **V. Review & Approval of December 2021 Financials** | Treasurer | * December 2021 financials | 9:00am | **VOTE**  **1st: BF 2nd: KN**  **FOR: ET, KC, KN, AW, BF, CR, AB, TM, DG, DH, DP, MR**  **AGAINST: n/a**  **ABSTAIN: n/a** |
| **VI. Review/ Approval of Check Signing Resolution** | Head of School  Finance Committee | * Resolution presented and approved * Will allow HoS to have one signature on checks over $5000 to reoccurring approved monthly vendors * HoS can seek electronic approval from Board Chair or Treasurer for checks over $5000 when a second wet signature cannot be obtained due to timing/ social distancing requirements | 9:10am | **VOTE**  **1st: AW 2nd: TM**  **FOR: ET, KC, KN, AW, BF, CR, AB, TM, DG, DH, DP, MR**  **AGAINST: n/a**  **ABSTAIN: n/a** |
| **VII. Review/ Approval of Buffalo Urban League Lease Amendment** | Head of School  Facilities Committee | * BUL lease change requests * Conditional approval to take requested changes to attorney for final version | 9:20am | **VOTE**  **1st: KC 2nd: TM**  **FOR: ET, KC, KN, AW, BF, CR, AB, TM, DG, DH, DP, MR**  **AGAINST: n/a**  **ABSTAIN: n/a** |
| **VII. Head of School**  **Report/Dashboard** | Head of School | * Enrollment & Staffing Dashboards – enrollment still at budget number * MOY DIBELS Data – highlight of growth spots; summary of changes being made in response to data * 2022 School Priorities – month by month progress benchmarks to achieve EOY goals * Update on winter COVID numbers and supports for scholars in quarantine | 9:30am |  |
| **VIII. Charter Policy Review** | Head of School  Governance Committee | * Policy Review:   + Decision & Policy Making   + Open Meeting Law   + Attendance * No requested/needed changes to these policies at this time | 9:45am |  |
| **XII. Closing Items** |  |  | 10:00am |  |
| A. Next Steps | Chair  Head of School | SchoolWorks Board Focus Group |  |  |
| B. Adjourn Meeting |  |  |  | **1st: AW 2nd: KC**  **FOR: ET, KC, KN, AW, BF, CR, AB, TM, DG, DH, DP, MR**  **AGAINST: n/a**  **ABSTAIN: n/a** |
| **X. Executive Session** |  | Executive session if needed |  |  |